Secto. H.-37—100,000—31-5-38.

E and P.H (1948.) Department.

Ms. SERIES.

G.O. No. 600

2

Dated 24-2-48

[Despatch Abstract.]

MEDICAL INSTITUTIONS - Inferior Servants - Formation of Unions - Recognition - Refused.

Medical Department.

From

Dr. S.L. Bhatia, CIE. MC. VHS. MA. MD. (CANTAB).
FRCP(LOND). FRS(E).
Surgeon-General with the Government of Madras, Madras-6.

To

The Secretary to Government,
Education and Public Health Department.

Ref. No. 24300-7G. Dated 7-10-1947.

Sir,

Ref:- G.O.Ms. No. 1100 Public Health dated 2-4-47 - Medical Institutions - Inferior servants - Formation of Unions.

According to the instructions issued in para 2 of the G.O. referred to a reference was made to the Registrar of Trade Unions on the points raised therein. The Registrar in his reply No. C.53796/47 dated 23-5-47 (copy enclosed) has stated that Trade Union Act provides admission of outsiders as Honorary members of Unions to serve as Office bearers and that Registration of Union under Indian Trade Union Acts imposes no legal obligation on an employer to recognise the Union. He has also informed that the two unions mentioned below have been registered under the Trade Union Act:-

1. Government General Hospital Labour, Union.
2. Madras Government Hospital Workers' Union.

Although the two associations referred to above have been registered, they need not necessarily be recognised. Rules for the recognition of the associations registered under the Trade Union Act are furnished in G.O. No. 1116 P.S. dated 30.6.38. In the case of the two associations, the Presidents are outsiders. As outsiders as chief office-bearers are likely to foment trouble, it is advisable to refuse recognition till all th office holders are either those in active service or retired Govern- ment employees. If, however, the Government are inclined to accord official recognition of these two Unions under the Trade Union Act, the recognition may be given subject to the following conditions:-

(i) No representations or deputations will be received except in connection with a matter which is or raises questions which are of common interest to the class represented by the association.

(ii) Recognition to be accorded only for the purpose of enabling the employees of Government to communicate their needs to Government or to Government Officers and it may be withdrawn by the Government if the members adopt other methods of ventilating those needs.

(iii) The association should regularly submit for the information of Government copies of the rules of the association and the annual statement of its accounts and of lists of its members through the Surgeon-General.

Incidentally it should also be specified that all representations from these associations should be submitted there through the Surgeon-General who is also the authority to receive deputations.

(Sd) .....
Your most obedient servant,
(Sd) .....
for Surgeon-General with the
Government of Madras.

/True Copy/

SP/15.6.

GOVERNMENT OF MADRAS.

ABSTRACT.

MEDICAL Institutions - Inferior Servants - Formation of Unions - Recognition - Refused.

EDUCATION AND PUBLIC HEALTH DEPARTMENT

G.O. Ms. No. 600 — Dated 27th February 1948.

Read the following:-

G.O.No. 1100 Public Health dated ~~dated~~ 2.4.1947.
From the Surgeon-General Ref. No. 24300.7G.dated 7.10.1947.

O R D E R:

The Surgeon-General is requested to inform the Government General Hospital Labour Union and the Madras Government Hospital workers Union, that unless they cancel their registration under the trade unions Act and elect office bearers from their own men, the question of their recognition as service Associations will not be considered by Government. /Ke.

(Sd) .....

24.2.48.

To
The Surgeon-General.

/True Copy/

SUPERINTENDENT

SP/15.6.

Madras Record Office.

16/6.